



Retired Senior Vice President, Human Resources
Chair of the Prudential Foundation

Sharon C. Taylor recently retired as senior vice president, Human Resources, Prudential Financial, Inc., and chair of The Prudential Foundation. She was the top HR Officer reporting to the Chairman and was accountable for HR policies, strategies, programs and infrastructure that support Prudential's domestic and international businesses.

Taylor was also accountable for oversight of Prudential's Office of Corporate Social Responsibility, which includes the company's foundation, impact investments, corporate contributions and employee engagement initiatives. Prudential has provided over \$800 million in Foundation grants and nearly \$2 billion in impact investments to address the needs of underserved individuals and create enduring solutions to pressing social challenges.

Prudential's Global Security and Executive Transportation functions also fell under Taylor's purview, and she chaired several key committees, including the Human Resources Policy Committee and Risk Committee. She was one of three fiduciaries of the firm's \$13 billion pension plan and chaired the Company's Investment Oversight Committee, which oversaw the investment strategy and performance of the assets in the firm's pension and employee savings plans.

Prior to Taylor's current appointment, she served as corporate vice president, Human Resources, accountable for leading Human Resources' 13 Centers of Excellence. She also led the firm's global business continuation function. A champion of leadership development and diversity and inclusion, Taylor was a key architect of Prudential's global leadership, succession management and diversity and inclusion strategies. She was also a founding member of the company's Black Leadership Forum. She has received numerous awards for her commitment to leadership development, mentoring and creating pathways of opportunity for the underserved. In 2010, she was inducted into the National Academy of Human Resources, which recognizes those who have distinguished themselves in the field and given back to the profession.

Taylor served on the Executive Committee of the Newark Regional Business Partnership and is the immediate past chair of the Newark Alliance. She is a member of Smart Set, a national woman's organization, and serves as President of the North Jersey Chapter. She also sits on the boards of the Montclair Art Museum, the Human Resources Policy Association, the Congressional Black Caucus Foundation and the Executive Leadership Council. Additionally, she serves on the Board of Visitors of her Alma Mater, Temple University. In October 2017, she was inducted into Temple's Gallery of Success, which honors the outstanding achievements of university alumni. In 2012, she was elected to the Board of Directors of New Jersey Resources, a Fortune 1000 company that provides safe and reliable natural gas and clean energy services. She also serves as Chairperson of NJR's Compensation Committee.

Taylor graduated magna cum laude from Temple University, where she earned a bachelor's degree in foreign languages.