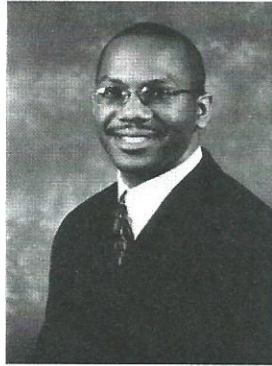


Outstanding Graduate Honoree



Marshall A. Alston

Vice President, Human Resources

Individual Life Insurance

Marshall Alston, Vice President of Human Resources, is responsible for all aspects of Human Resources for Agency Distribution within Prudential, which includes more than 3,500 financial professionals, sales managers, and home office associates, in 49 states and the District of Columbia. In this role, Marshall provides strategic counsel and oversight for all related functions including talent and performance management, succession planning, leadership development, and generalist activities, including benefits and total rewards.

During his 20+ years with Prudential, Marshall worked in various human resource roles of increasing responsibility, including, early in his career, labor and employee relations where he administered Prudential's collective bargaining agreement for Prudential's proprietary distribution force. Marshall is regularly called upon as a speaker, moderator, panelist and subject matter expert on a variety of topics related to professional development, employee engagement, diversity & inclusion, and workplace climate & culture.

With a solid reputation as a results-oriented, resourceful, and versatile human resources professional, Marshall has distinguished himself by appropriately balancing his roles as strategic business partner, employee advocate and change agent. He is frequently called upon as a speaker, panelist or moderator on topics related to professional development and employee engagement.

Marshall served as co-chair of Prudential's Black Leadership Forum business resource group from 2012-2014. He is a member of the Board of Directors for the Newark Boys Chorus School, which he also chaired from 2011-2013.

Marshall's high energy, thoughtfulness and engaging demeanor are highly valued by both his team and his business partners.

Marshall graduated cum laude from Ramapo College of New Jersey with a Bachelor of Arts degree in Law and Society and a minor in Literature. He is currently pursuing a Masters of Business Administration from Cornell University.

He presently resides in Flemington, New Jersey with his wife and four children.